

Ref. Number: 60-HR/2026/215

Date: 18.08.2026

JOB OPPORTUNITY

Evolve your career with State Trading Organization Plc.

Position Name	Safety Officer
No. of Position	1
Worksite / Department	Fuel Terminal / Energy
Salary & Benefits	• Salary Negotiable • Health insurance will be provided after probation • Staff Privilege Program
Job Responsibilities	• Operate the Permit to Work system covering hot work, confined space entry, working at height, excavation, line breaking and underwater work at the jetty. • Enforce gas testing, isolation and lock-out/tag-out, and hazardous area (Zone 0/1/2) compliance around gasoline tanks, vapor spaces, pump rooms and loading gantries. • Control static electricity, bonding and earthing, and vapor ignition risks during gasoline receipt, loading and tank cleaning • Conduct daily field inspections of tank farm, bunds, manifolds, pump house, gantry and jetty; log unsafe acts and conditions and drive them to closure and conduct JHA and JSA. • Manage contractor HSE performance: induction, method statement review, toolbox talks and field supervision. • Jetty and Marine Transfer • Verify ship/shore safety checklist completion and the pre-transfer meeting for every tanker discharge. • Inspect hoses, quick-release couplings, emergency shutdown systems and mooring arrangements, witness pressure testing and certification. • Enforce jetty controls: no smoking and no naked light zones, hot work embargo during transfer, safe access, life-saving appliance readiness and personal flotation devices for work over water • Ensure oil spill containment equipment (booms, skimmers, sorbents, approved dispersants) is inspected, and ready before every transfer. • Coordinate with vessel masters, the port and harbor authority, and the MNDF Coast Guard on transfer safety and incident notification. • Environmental Compliance • Ensure compliance with Maldives EPA requirements, MARPOL Annex I and the terminal's environmental permits • Maintain the Oil Spill Contingency Plan and Tier 1 response capability; verify bund integrity, interceptors and oily water discharge monitoring. • Manage hazardous and general waste handling, sludge disposal and environmental record keeping. • Emergency Preparedness • Maintain inspection and test schedules for foam systems, deluge, hydrants, monitors, extinguishers and flammable gas and flame detection. • Plan and run drills covering tank fire, gasoline spill, jetty and vessel emergency, ESD activation, medical evacuation and site evacuation; document lessons learned. • Maintain the Emergency Response Plan and liaison with MNDF Fire and Rescue, Coast Guard, port authority and neighboring island stakeholders • Compliance, Investigation and Reporting • Ensure compliance with Maldivian occupational safety, fire and environmental regulations, port rules, ISPS Code security requirements and company standards

	- Investigate incidents, near misses and spills to root cause; issue reports and track corrective actions to closure. - Compile monthly HSE statistics (LTI, TRIR, near-miss reporting rate, audit closure) for management review. - Training and Safety Culture - Deliver HSE induction and refresher training for staff, contractors, tanker drivers and boat crew - Lead the terminal HSE function and drive near-miss and behavioral safety reporting.
Required Qualifications	- Diploma or bachelor's degree in engineering, Occupational Health and Safety, or Environmental Science - NEBOSH IGC or an equivalent recognized HSE certification 1-3 years of HSE experience in an oil, fuel terminal, marine or petrochemical environment; white product (gasoline) handling experience preferred - Working knowledge of permit to work, confined space entry, hazardous area classification, static and bonding control, fire protection systems and incident investigation. - Practical Knowledge of oil spill response and marine pollution control - Trained in first aid and basic firefighting; comfortable working overwater and travelling by small craft. - Computer literate for HSE reporting and record keeping - Medically fit for outdoor field duty in heat and humidity
Preferred Requirements	- Excellent knowledge of potentially hazardous materials or practices - Proficiency in MS Office - Working knowledge of safety management information system and PTW systems - Great interpersonal and communication skills - Fluent written and spoken English; Dhivehi a strong advantage - ISO 45001 and ISO 14001 internal auditor certification - IOSH Managing Safely - OSRL or equivalent Tier 1 oil spill response training - Prior marine and port experience - Familiarity with ISGOTT and ISPS code requirements
Deadline	25 th August 2026, 1230hrs
How to Apply	Interested candidates please apply online through our job portal https://sto.mv/careers Only shortlisted candidates will be contacted for an interview You can contact us on 3012404